

CONFIDENTIAL

REPORT

CD NO.

25X1

Poland

DATE DISTR. 22 March 1955

Salary Scale of State Surveyors

NO. OF PAGES 2

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(LISTED BELOW)

DATE OF
INFO.

SUPPLEMENT TO
REPORT NO.

THIS DOCUMENT CONTAINS INFORMATION AFFECTING THE NATIONAL DEFENSE OF THE UNITED STATES, WITHIN THE MEANING OF TITLE 18, SECTIONS 793 AND 794, OF THE U. S. CODE, AS AMENDED. ITS TRANSMISSION OR REVELATION OF ITS CONTENTS TO OR RECEIPT BY AN UNAUTHORIZED PERSON IS PROHIBITED BY LAW. THE REPRODUCTION OF THIS FORM IS PROHIBITED.

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1. According to their age and training, and their respective appointment, Polish state employees of the surveying service receive a basic salary of between 460 and 800 Zloty. This basic salary is increased by the addition of funds for general expenses and remuneration for work actually done, the calculation of the latter depending on the difficulty of the operations and the previous training of the respective employee. A standard book is available for calculating work performed. It contains a point system indicating the points to be awarded for all difficulties occurring during surveying operations, such as very rough ground, swamps, and the difficulty of overcoming differences of grade etc. The state of training and fundamental knowledge forming the basis of calculation of work performed is exactly laid down in another point system in this standard book.
2. The basic salary of a surveying technician at a Polish district office is 480 Zloty. The surveyor has to fulfill a quota of 224 points a month. If he filled his quota, he would earn an additional sum of 560 Zloty, in other words, he would earn a minimum monthly salary of 1,040 Zloty plus general expenses. Since each point gained in excess of the quota is rewarded by an extra sum of 6.90 Zloty, the overfulfilment of the quota, which was always possible in this kind of service, could considerably raise the monthly income. This income of labor was further increased by the general expenses calculated on the basis of distances covered rather than on days of absence from headquarters. These general expenses, which are called "way money" in Poland, were disbursed in a lump sum.
3. If, for example, a state farm or a village of 1,500 hectares is to be surveyed without offering particular difficulties, such as interruptions of by breaks running through the terrain, more or less considerable differences of grade, etc, the standard table gives the coefficient 0.218 for this kind of work. Since the surveyed area is multiplied by this coefficient, the result viz. 1,500 multiplied by 0.218, would be 327 points. In this case, the 97 extra points reached would be added to the standard quota of 224 points, equalling 560 Zloty and since the award for each extra point is 6.90 Zloty, this would mean an addition to the basic salary of 669.30 Zloty to the basic salary. Thus the actual monthly income of a surveying technician would be broken down into 480 Zloty as basic salary, 560 Zloty for fulfilling the quota, 669.30 Zloty for over-fulfilment of the quota, and a 480 Zloty lump sum as way money, a total of 2189.30 Zloty.

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4. In the event that the area to be surveyed was crossed by a brook which necessitated a detour of about 400 meters twice or three times, the standard table provides a coefficient value of 0.261 instead of 0.218. Computing the income on this basis, the sum earned would be increased accordingly.
5. The lump sum for way money and the basic salary cited in the example happen to be equal. This is due to the fact that, irrespective of whether the basic salary is higher or lower, the way money is on principle fixed at 480 Zloty by some offices.
6. The possibility of earning more money is by far more favorable with the standards system adopted by the surveying service than with the standardless system, since everybody makes an effort to finish his work as quickly as possible in order to be able to carry out other surveying orders, thus gaining as many extra points as possible.
7. It may be expressly pointed out that the state of training of the employees is an important factor for the calculation of the work performed. Thus the coefficient for the survey of an area offering no difficulties laid down in the standards book is fixed at 0.218 for a certified surveyor, at 0.185 for an uncertified surveyor and considerably lower for a beginner, even if such a beginner has the same experience and knowledge as a surveyor having passed the prescribed examination and holding a certificate. On the other hand, the way money is the same in all cases.

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CENTRAL INTELLIGENCE AGENCY
INFORMATION REPORT

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According to their age and training, and their respective appointment, Polish state employees of the surveying service receive a basic salary of between 460 and 300 Zloty. This basic salary is increased by the addition of funds for general expenses and remuneration for work actually done, the calculation of the latter depending on the difficulty of the operations and the previous training of the respective employee. A standard book is available for calculating work performed. It contains a point system indicating the points to be awarded for all difficulties occurring during surveying operations, such as very rough ground, swamps, and the difficulty of overcoming differences of grade etc. The state of training and fundamental knowledge forming the basis of calculation of work performed is exactly laid down in another point system in this standard book.

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3. For example, a state farm or a village of 1,500 hectares is to be surveyed without offering particular difficulties, such as interruptions of brooks running through the terrain, more or less considerable differences of grade, etc. The standard table gives the coefficient 0.218 for this kind of work. Since the surveyed area is multiplied by this coefficient, the result viz. 1,500 multiplied by 0.218, would be 327 points. In this case, the 97 extra points reached would be added to the standard quota of 224 points, equalling 560 Zloty and since the award for each extra point is 6.90 Zloty, this would mean an addition of 669.30 Zloty to the basic salary. Thus the actual monthly income of a surveying technician would be broken down into 480 Zloty as basic salary, 560 Zloty for fulfilling the quota, 669.30 Zloty for over-fulfillment of the quota, and a 480 Zloty lump sum as way money, a total of 2189.30 Zloty.

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